

## Swan Hills Treatment Centre

### Environmental Health, Safety Mission & Core Policy

#### Mission Statement

The Swan Hills Treatment Centre and its dedicated team of Managers, Supervisor and employees, operates and maintains management services in Canada providing environmentally responsible treatment solutions for High level PCB waste and Alberta Biomedical waste streams. Environmental performance is a core value in our management principals and forms the center of our guiding policies. Through the shared responsibility of all employees, our focus is on zero incidents, the growth and physical, psychological and social well-being of our employees as well as the responsible use of resources.

#### Core Policy

Our goal is to work toward zero lost time incidents, medical, aids, environmental license violations, and harm to the environment by consistently working as a team on the leading indicators of incidents. In recognition of safety, health, and environmental risks being inherent to our business, all Managers, Supervisors, employees, contractors, and visitors commit to this Policy,

The Employer/ Managers will ensure:

- the health, safety, and welfare of workers at the work site,
- the health, safety, and welfare of other persons at or near the work site who may be affected by hazards originating from the work site,
- workers are aware of their OHS rights and duties,
- workers are not subjected to or participate in harassment or violence at the work site,
- workers are supervised by a person who is competent and familiar with the OHS Act, Regulations, and Code,
- if work is to be done that may endanger a worker, that the work is done by a competent worker, or by a worker who is working under direct supervision of a worker who is competent.
- the JWC complies with legislated duties,
- health and safety concerns are resolved in a timely manner,
- supervisors and workers are adequately trained for the protection of health and safety at the work site,
- that information related to hazards, controls, practices, procedures, and current OHS legislation is readily available.

Supervisors will ensure:

- the workers under their supervision work in accordance with procedures and measures required by the OHS Act, Regulations, and Code,
- that workers are not subjected to or participate in harassment or violence at the work site,
- that all precautions necessary are taken to protect the health and safety of every worker under their supervision,
- to advise every worker under their supervision of all known or reasonably foreseeable hazards to health and safety in the area where the worker is performing work,
- to report to the employer concerns about an unsafe or harmful work site act or condition that occurs/exists or has occurred/existed.

Workers will:

- protect the health and safety of themselves and other people at or near the worksite,
- cooperate with their employer, supervisor, other workers, and other employers to protect the health and safety of themselves and others,
- use and wear devices and personal protective equipment required by the employer or the OHS Act, Regulation or Code,
- refrain from causing or participating in harassment or violence,
- report concerns about an unsafe or harmful work site act or condition that occurs/exists, or has occurred/existed, to the employer or supervisor,
- participate in training provided by Swan Hills Treatment Centre and only perform work when deemed competent or under direct supervision.

In addition; employers, supervisors, and workers will:

- cooperate with any person exercising a duty imposed by the OHS Act, Regulations, or Code, and
- comply with the OHS Act, Regulation, and Code and any site policies, procedures, and codes of practice.

Other workers (e.g., contracted employers, suppliers, or service providers) will comply with the OHS Act, Regulation and Code and work site policies and procedures. Employees at every level must be familiar with the requirements of the Alberta OHS legislation as it relates to their work.

Safety is everywhere, all the time, and for everyone



Derek Nelson, Plant Manager